# dementia. realit

## <u>ADMINISTRATIVE FAO</u>

How much does it cost? Pricing varies based upon size and pilot participation.

Do you train onsite? Yes, for groups of 10 or more we will train on location (travel expenses may apply).

How many can you train at a time? We have the capacity to train up to 20 people at a time in two groups of 10.

**Is the scheduling flexible?** Yes, understanding the constraints of staffing and resources, we will try to work with you to accommodate different shifts and staffing considerations.

Do I have to own/buy the headsets? No. our trainers provide the headsets and all needed materials. If you decide on our train the trainer option then yes, you will need to purchase your own headsets.

### How will this training help the people living with dementia that we care for?

- It improves quality of care.
- It improves behavioral outcomes.
- It can result in the need for less psychotropic medication.
- It enhances care relationships.
- It improves quality of life.
- It enhances safety.

Benjamin Franklin wisely once said, "Tell me and I forget, teach me and I may remember, involve me and I learn." Science proves this quote true. When we are engaged in "experiential learning," our retention of information improves.

#### How will this training help my staff?

- It will provide increased knowledge and understanding of Alzheimer's disease and other related dementias (ADRD).
- It will develop caregiving skills anchored in empathy. Staff has the ability to engage in a natural and meaningful way through realistic environments and scenarios.
- It will teach staff a supportive and intentional approach to personcentered care that improves behavioral outcomes. Dementia Reality offers realtime coaching and feedback that allows participants the opportunity to reflect upon and apply knowledge gained through concrete experiences.
- It provides increased workplace safety.
- It promotes increased job satisfaction.

#### How will this training save my organization time and money?

- It provides accelerated learning and retention.
- It allows you to transform and standardize employee training.
- It improves staff retention
- It helps avoid more work-related injuries.
- It can lead to fewer fines due to regulation deficiency violations
- Well-trained staff and personalized care are two of the top features that families look for from dementia care providers.
- It offers a certification that differentiates your organization in the marketplace.