

## ADMINISTRATIVE FAQ

**How much does it cost?** Pricing varies based upon size and pilot participation.

**Do you train onsite?** Yes, for groups of 10 or more we will train on location (travel expenses may apply).

**How many can you train at a time?** We have the capacity to train 20 people at a time in two groups of 10.

**Is the scheduling flexible?** Yes, understanding the constraints of staffing and resources, we will try to work with you to accommodate different shifts and staffing considerations.

**Do I have to own/buy the headsets?** No, our trainers provide the headsets and all needed materials.

**How will this training help the people living with dementia that we care for?**

- It improves quality of care.
- It improves behavioral outcomes.
- It can result in the need for less psychotropic medication.
- It enhances care relationships.
- It improves quality of Life.
- It enhances safety.

**How will this training help my staff?**

- It will provide increased knowledge and understanding of Alzheimer’s disease and other related dementias (ADRD).
- It will develop caregiving skills anchored in empathy. Staff has the ability to engage in a natural and meaningful way through realistic environments and scenarios.
- It will teach staff a supportive and intentional approach to person-centered care that improves behavioral outcomes. Dementia Reality offers real-time coaching and feedback that allows participants the opportunity to reflect upon and apply knowledge gained through concrete experiences.
- It provides increased workplace safety.
- It offers increased job satisfaction.

**How will this training save my organization time and money?**

- It provides accelerated learning and retention.
- It allows you to transform and standardize employee training.
- It offers automated tracking of quality continuing education with multiple modules to reinforce skills for several years.
- It improves staff retention
- It helps avoid more work-related injuries.
- It can lead to fewer fines due to regulation deficiency violations
- Well-trained staff and personalized care are two of the top features that families look for from dementia care providers.

Benjamin Franklin wisely once said, “Tell me and I forget, teach me and I may remember, involve me and I learn.” Science proves this quote true. When we are engaged in “experiential learning,” our retention of information improves.